



John C. Edwards, Esq. is on NCRC's Commercial, Construction Defect, Employment/Workplace and Real Estate Panels.

Mr. Edwards has been practicing law since 1977. He represented both plaintiffs and defendants in jury trials, court trials, arbitrations and mediations. His mediation practice covers a broad range of subjects including commercial and residential real estate matters, construction defect, partnership disputes and employment cases including wrongful termination, as well as conflict within the workplace. He is known for bringing passion and commitment to helping people resolve legal conflicts with integrity, respect, confidence and hope in order to avoid adversarial contests which are simply too costly, inefficient and painful for most people to survive.

EDUCATION & TRAINING

- University of California, Hastings College of Advocacy
- University of San Diego, Law School, J.D.
- San Diego State University, B.A., Psychology

MEDIATION TRAINING

- Harvard Law School Program of Instruction for Lawyers, Mediation Workshop, 2001
- Civil Mediation Training, Academy of Dispute Resolution, 1998
- State Bar of California Mediation Skills Training, 1997

TRAINING PRESENTATIONS

- NCRC Introductory Mediation Skills Training (2006-2008)
- NCRC Winter Institute Advanced Mediation Skills Training (2008-2009)
- High Conflict Institute, Understanding and Managing High Conflict Personalities
- Conducted workshops on workplace conflict for attorneys, human resources professionals, and co-workers in diverse industries, including community colleges, universities, a power plant, and various other private industries
- Numerous seminars for law firms and Bar associations

REPRESENTATIVE CASES

- Dozens of cases involving claims of nondisclosure of material defects in purchases of residential properties
- Disputes between homeowner associations and residents over enforcement of CC&Rs and liability for repairs
- Broker and agent liability
- Disputes over easements and property lines
- Disputes among partners
- Construction defects
- Conflict among administrators and faculty at community colleges and Universities
- Wrongful termination cases involving claims of sexual harassment and discrimination
- Cases involving racial discrimination, sexual harassment, and threats of violence
- Conflicts among co-workers in a department

TESTIMONIALS

“Thank you so much for mediating our case. You, yourself, and your techniques and abilities settled this case. I doubt any other mediator could have done so... What I watched you accomplish is something I have never seen, never had a mediation approached in this way, even from those who claim to work with personalities. With your talents and personality, I would be surprised if you ever have an open slot in your mediation schedule.”

“That was an incredibly successful mediation! What happened yesterday is the classic example of the power of facilitative mediation. We came prepared to trust completely in John. John is the greatest. He has outstanding intuition and a wonderful way with people. He is perfectly suited to the mediation mode and I am in awe.”

“Dave and I want to thank you for making a difficult situation so much easier for us. Your guidance helped to make me feel so much more comfortable and composed. We can see that you are truly a good person who is very good at what he does.”

“This is a *long* overdue letter to thank you for your yeoman efforts in resolving this matter.... I feel confident that this particular mediation will occupy its own special place in your pantheon of war stories. I need to voice, however, my strong belief that without your participation, this case would likely be heading to trial. On behalf of my clients, let me thank you for your dedication to achieving a fair result, and your demeanor in handling at least one distraught party. While this is the first time that you and I have worked together, I sincerely hope that it will not be the last.”

**PROFESSIONAL
EXPERIENCE**

- Radford & Edwards, 2007 - present
- Sole Practitioner, San Diego, CA, 1998-2006
- Raffee & Edwards, San Diego, CA, Partner, 1985-1998
- Law Offices of Philip Raffee, Associate, San Diego, CA, 1980-1985
- Savitz & McCabe, Associate, San Diego, CA, 1977-1980

MEMBERSHIPS

- State Bar of California
- U.S. District Court: Southern District (1977), Central District (2001)
- U.S. Court of Appeals, Ninth Circuit (1980)
- California Real Estate Broker (2004)
- Southern California Mediation Association, Professional Member
- Association for Conflict Resolution, Practitioner
- American Bar Association, Section of Dispute Resolution, Practitioner
- San Diego County Bar Association
- Martindale-Hubbell "AV" rated

FEES

- Superior Court Civil: \$150 per hour for each of the first two hours, \$325 per hour thereafter
- All other: \$325 per hour
- A deposit is required for a half day or full day.
- \$125 administrative fee per party