



Greta Glavis, Esq. is on NCRC's Commercial, Construction Defect, Employment/Workplace, Homeowner Association and Real Estate Panels.

Ms. Glavis has been an arbitrator since 1990 and a mediator since 1991. She has served as a neutral in over 200 matters, including multi-party and multi-cultural cases. She has more than twenty-five years of experience in complex business litigation. For the past fifteen years, Ms. Glavis has focused her practice on business, real estate, homeowner associations and bankruptcy law matters.

RESOLUTION EXPERTISE

- Served as a mediator or arbitrator in over 225 cases involving a wide variety of legal issues, including:
 - Business and commercial
 - Corporate, partnership and joint venture
 - Commercial real estate
 - Residential real estate
 - Construction
 - Employment
 - Homeowner associations
 - Securities
- American Arbitration Association: mediation and arbitration panels
- National Association of Securities Dealers: mediation and arbitration panels
- San Diego County Superior Court: mediation and arbitration panels
- United States Bankruptcy Court for the Southern District of California: mediation panel
- National Conflict Resolution Center: over 70 hours of mediation skills training; EEOC training
- American Arbitration Association: arbitration and mediation training
- JAMS/Endispute: Advanced Mediation Skills Training
- U.S. Postal Service: REDRESS mediation training

REPRESENTATIVE CASES

- Dispute involving alleged breach of construction contract involving off site improvements
- Alleged breach of contract to purchase business involving fraud, breach of fiduciary duty and rescission claims between non-English speaking Russian nationals
- Dispute involving alleged breach of product representation agreement
- Dispute involving alleged breach of loan servicing agreement
- Dispute involving alleged breach of software development agreement
- Many commercial lease disputes
- Many real estate purchase and sale disputes
- Several matters involving franchisor/franchisee disputes
- Several matters involving alleged wrongful termination, racial harassment and other employment disputes
- Personal injury matters
- Consumer complaint matters

PROFESSIONAL EXPERIENCE

- Glavis & Bloom, PLC, Shareholder, 1995 – present
- Sullivan Hill Lewin & Markham, Partner, 1990 - 1994
- Hill & Baskin, Associate and Partner, 1986-1990
- Pepsico, Inc., Purchase, New York, Staff Attorney, 1983-1984
- Donovan Leisure Newton & Irvine, New York, NY Associate, 1978-1983

SPECIAL HONORS AND MEMBERSHIPS

- State Bar of California
- San Diego County Bar Association
- Dispute Resolution Section of San Diego County Bar Association
- New York State Bar
- American Jurisprudence Award: Federal Practice and Procedure
- Martindale Hubbell Rating: AV
- Special Master for San Diego County Superior Court, 1992 to present
- Lawyer's Club of San Diego Community Achievement Award, 1996

EDUCATION

- Fordham University School of Law, J.D. cum laude, 1978
- Brown University, A.B., 1970

FEES

- HOA: \$750/ 3 hours, \$250 for each additional hour
- \$300 per hour, with a \$150 filing fee per party