



**John C. Edwards, Esq.** is on NCRC's Commercial, Construction Defect, Employment/Workplace and Real Estate Panels.

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Mr. Edwards, a mediator for 10 years, has been practicing law since 1977. He represented both plaintiffs and defendants in jury trials, court trials, arbitrations and mediations. His mediation practice focuses primarily on commercial and residential real estate matters, construction defect, employment disputes and conflicts in administrative matters in higher education.

### **RESOLUTION EXPERTISE**

- Harvard Law School Program of Instruction for Lawyers, Mediation Workshop, 2001
- Civil Mediation Training, Academy of Dispute Resolution, 1998
- State Bar of California Mediation Skills Training, 1997
- San Diego Superior Court Civil Mediation Panel
- Provides mediation training as an Assistant Trainer with the National Conflict Resolution Center Training Institute
- Facilitator of large group meetings
- Represented employers in EEOC complaints involving racial, gender, and age discrimination
- Conducted workshops on workplace conflict for attorneys, human resources professionals, and co-workers in diverse industries, including community colleges, universities, a power plant, and various other private industries

### **REPRESENTATIVE CASES**

- Dozens of cases involving claims of nondisclosure of material defects in purchases of residential properties
- Disputes between homeowner associations and residents over enforcement of CC&Rs and liability for repairs
- Broker and agent liability
- Disputes over easements and property lines
- Disputes among partners in real estate ventures
- Construction defects
- Conflict among administrators and faculty at community colleges and Universities
- Wrongful termination cases involving claims of sexual harassment and discrimination
- Cases involving racial discrimination, sexual harassment, and threats of violence
- Conflicts among co-workers in a department

## **PROFESSIONAL EXPERIENCE**

- Radford & Edwards, 2007 - present
- Sole Practitioner, San Diego, CA, 1998-2006
- Raffee & Edwards, San Diego, CA, Partner, 1985-1998
- Law Offices of Philip Raffee, Associate, San Diego, CA, 1980-1985
- Savitz & McCabe, Associate, San Diego, CA, 1977-1980

## **SPECIAL HONORS AND MEMBERSHIPS**

- State Bar of California
- U.S. District Court: Southern District (1977), Central District (2001)
- U.S. Court of Appeals, Ninth Circuit (1980)
- California Real Estate Broker (2004)
- Southern California Mediation Association, Professional Member
- Association for Conflict Resolution, Practitioner
- American Bar Association, Section of Dispute Resolution, Practitioner
- San Diego County Bar Association
- Martindale-Hubbell "AV" rated

## **EDUCATION**

- University of California, Hastings College of Advocacy
- University of San Diego, Law School, J.D.
- San Diego State University, B.A., Psychology

## **FEES**

- Superior Court Civil : \$150 per hour for each of the first two hours, \$325 per hour thereafter
- All other: \$325 per hour, with a \$125 administrative fee per party
- A deposit is required for a half day or full day