



Debra Vitali Dupree is on NCRC's Employment/Workplace Panel.

Ms. Dupree has mediated hundreds of cases since 1994 dealing with workplace, business and community issues. She serves on several national mediation panels in the capacity of Senior Mediator and Mentor Mediator. She has provided training to prepare workplace professionals for mediation skill development.

RESOLUTION EXPERTISE

- Served as a mediator in cases involving a wide variety of legal issues, including:
 - Employment/Labor Relations
 - Business/Customer Relations
 - Cultural Relations
 - Personal Injury
 - Disability/Reasonable Accommodation
 - Business/Contract
 - Government/Public Agency
 - Landlord/Tenant
 - Partnership
 - EEOC
 - Healthcare
- LUMETRA: Panel member and mediator for Medicare and Health Provider Issues
- Peninsula Mediation/Department of Navy: Mentor mediator for workplace issues and Title VII Protections
- Equal Employment Opportunity Commission/Shared Neutral Program: Senior mediator for workplace issues and Title VII Protections
- Consolidated Legal Concepts/Mediation Network: Panel member and Mediator for workplace, family and divorce issues
- USDA Conflict, Prevention and Resolution Team: Panel member and mediator for workplace issues
- Association for Conflict Resolution (ACR): Advanced practitioner in workplace mediation
- Association of Dispute Resolution (ADR):San Diego
- Mediation Training Institute (MTI): Master trainer, workplace conflict resolution strategies
- Champion Services Group (CSG): Lead trainer, Diversity, Harassment and Conflict Resolution
- The PULSE Institute, Inc. – Sr. Mediator Trainer/Mentor Mediator

- Federal Executive Board/EEOC Shared Neutral Program: Senior mediator/mentor mediator.
- Disability Management Employers Coalition (DMEC): Conference Co-Chair, 1996 & 1997
- California Association of Rehabilitation Professionals (CARP): President 1991

SPECIAL HONORS AND MEMBERSHIPS

- California Association of Marriage, Family Therapists (CAMFT)
- Society of Human Resource management (SHRM)
- American Society for Training and Development (ASTD)
- Recognized in 2004 as a “Super SMART Mediator” for services provided, by the EEOC Shared Neutral Program

EDUCATION

- San Diego State University, Pre-doctoral training in Organizational Development & Disability Management, 1992
- University of California, Santa Barbara, MA, Counseling Psychology, 1982
- University of California, Santa Barbara, BA, Psychology, 1979

FEES

- \$300 per hour, with a \$125 filing fee per party