



**Raul Cadena, Esq.** is on NCRC's Employment/Workplace, Homeowners Association, Real Estate and Superior Court Mediation Panels.

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Mr. Cadena has been a mediator since 2002 and has been a member of the California Bar since 1996. He maintains a law practice in the area of general civil litigation, including commercial litigation, employment law, contract disputes, and personal injury. In addition, Mr. Cadena is an adjunct instructor at Southwestern College where he teaches law related courses. Mr. Cadena is fluent in Spanish.

### **RESOLUTION EXPERTISE**

- Successfully represented clients in mediations involving multiple parties and individuals in a variety of areas including:
  - Real Estate
  - Employment/Labor Relations
  - Community/Neighborhood
  - Business/Contract
  - Landlord and Tenant
  - Personal Injury
- Solved business disputes within corporations and partnerships, and among businesses, including unfair competition, real estate and insurance coverage disputes
- Drafted many settlement agreements, other agreements and orders ending or avoiding litigation
- Provided training and programs in the area of employment law, served as an adjunct instructor, and spoke to various organizations on topics involving management of human resources and avoiding litigation
- Member of the San Diego Superior Court Civil Mediation Panel
- Mediation skills training from National Conflict Resolution Center
- Mediator Credential from National Conflict Resolution Center

### **REPRESENTATIVE CASES**

- Mediated a dispute between a general contractor and property owner involving claims and counterclaims for breach of contract
- Facilitated a large group mediation between supervisors and employees
- Mediated a dispute between a consumer and a car dealership arising out of the purchase of a new vehicle
- Resolution of neighbor disputes ranging from claims of trespass and nuisance to boundary disputes
- Personal injury disputes ranging from claims of minor impact soft tissue injuries to wrongful death claims
- Mediated several matters in Spanish

## **PROFESSIONAL EXPERIENCE**

- Partner at Cadena Churchill, LLP, San Diego, 2003-present
- Attorney with Contreras & Gomez, Chula Vista, 2002-2003
- Partner at The Employer's Legal Source, San Diego, 2001-2002
- Associate at Sullivan, Hill, Lewin, Rez & Engel, San Diego, 1999-2001
- Associate at Littler Mendelson, San Diego, 1996-1999
- Associate at Brown McCarroll & Oaks Hartline, Austin, Texas, 1993-1996

## **SPECIAL HONORS AND MEMBERSHIPS**

- State Bar of California
- State Bar of Texas
- Harvard Club of San Diego, Schools Committee
- Leukemia Society of America, Marathon/Fundraising Mentor
- Toastmasters, Past President

## **EDUCATIO**

- University of California, Berkeley School of Law, J.D., 1993
- Harvard University, B.A., Sociology, 1989
- Universidad Complutense, Madrid, Spain, 1988

## **FEES**

- HOA: \$750/ 3 hours, \$250 for each additional hour
- Superior Court Civil : \$150 per hour for each of the first two hours, \$300 per hour thereafter
- All other: \$300 per hour, with a \$150 filing fee per party