



Richard S. Bayer, Esq. is on NCRC's Environmental/Land Use Mediation Panel.

Mr. Bayer, a mediator and arbitrator, has practiced law in California and Colorado in the areas of complex securities and construction litigation, and has substantial environmental experience, including successful prosecution of a \$10 million ground water contamination case. The main focus of his practice continues to be complex business litigation, construction defect, land use and environmental matters.

RESOLUTION EXPERTISE

- Conducted over 350 mediation and arbitrations in the areas of:
 - o Environmental
 - o Business
 - o Contract
 - o Construction
 - o Partnership
 - o Commercial
- Mediator Credential from the National Conflict Resolution Center
- Training from the American Arbitration Association, National Conflict Resolution Center and the Institute for Conflict Management
- Hearing Officer for the County of San Diego, Department of Public Works
- Successfully mediates complicated environmental disputes

REPRESENTATIVE CASES

- Lead counsel in groundwater contamination actions, toxic house cases, underground storage tank actions, \$10 million soils and groundwater contamination case
- Negotiated purchase and sale of contaminated property for Brownsfields' developers and purchase of property over active landfill
- Developed program for R.E.I.T. regarding asbestos abatement in buildings nationwide
- Negotiated purchase of Oil Company and reduced damage payments to E.P.A.
- 2.5 million construction arbitration regarding luxury hi-rise condominium project
- Lead counsel for 65 lien claims in real estate development lien foreclosure action

- Two cases of representing owners of property allegedly contaminated by petroleum distillate leakage from neighboring underground storage tanks
- Development of a securities arbitration package for major Wall Street Brokers

PROFESSIONAL EXPERIENCE

- President, La Jolla Center for Dispute Resolution, 2002-present
- Partner & General Counsel in Brownfields Redevelopment firm, San Diego, Los Angeles & Chicago, 1996-2002
- President & C.E.O., Manley Oil Company, Los Angeles, CA, 2000-2002
- Developer & Counsel, Warren-Walker Schools, Inc., Green Valley, Nevada, 1991-2002
- Ferris & Britton, San Diego, CA, 1999-2000
- Of Counsel, Sparber Ferguson Ponder & Ryan, San Diego, CA, 1997-1999
- Taught environmental law over the past ten years in the Graduate Careers Program at the University of San Diego
- Private Practice, San Diego, CA, 1991-1997
- General Counsel, Hoskings Trust, San Diego, CA 1989-1991
- Kutak Rock & Campbell, Denver, Co 1987-1989
- Brownstein, Hyatt & Farber, Denver, CO 1976-1986

SPECIAL HONORS AND MEMBERSHIPS

- American Arbitration Association
- California Dispute Resolution Counsel
- Association for Conflict Resolution
- State Bars of California, Colorado and Idaho
- San Diego County Bar Association
- California Independent Petroleum Association
- Petroleum Technology Transfer Council

EDUCATION

- University of Colorado, J.D., 1976; Austin Scott Oralist Award, Regional Moot Court Finalist
- Middlebury College, A.B., 1973; High Departmental Honors, Maude Greybar History Prize

FEES

- \$300 per hour, with a \$125 filing fee per party