



Nicole C. Bayer, Esq. is on NCRC's Superior Court Panel.

Nicole is an attorney and mediator having resolved several cases in a number of disciplines for the National Conflict Resolution Center in San Diego, California, U.S.A.. She has also been a legal consultant for HBC International, a Green Company specializing in environmental engineering projects including mine water treatment. Of multicultural origin, Ms. Bayer has worked in the international adventure travel industry as a cultural leader for American clients throughout Central and Eastern Europe. Her extensive travels and multi-lingual abilities have allowed her to acquire first-hand knowledge of varying cultures and world views, thus gaining a deeper understanding of cultural relativity which she incorporates into her mediation and consulting style. Prior to pursuing a legal career, Nicole was heavily involved in the music industry, both as a performer and a consultant/artist manager. From 1999-2002, she ran an artist management company, Bayer Artists International, which catered to world musicians such as Swedish bass guitar virtuoso, Jonas Hellborg, India's kanjira master V. Selvaganesh, and the late Memphis guitarist Shawn Lane. She has worked closely with performing arts organizations such as the Metropolitan Opera, the New York Philharmonic, the Aspen Music Festival, the San Diego Chamber Orchestra, and the San Diego Symphony. In 2003, Nicole aided Metropolitan Opera's General Manager Joseph Volpe in reorganizing, developing, and monitoring a course on Managing the Performing Arts for NYU's Stern Business School. Nicole maintains an active role in the Persian community in Southern California and in Iran. She continues to work as a studio cellist for artists such as Jason Mraz, Gregory Page, and Dave's Son.

RESOLUTION EXPERTISE

- Successfully mediated disputes in the following types of cases:
 - Family/Parent-Teen
 - Community/Neighborhood
 - Business/Contract
 - Landlord/Tenant
 - Property Damage
 - Civil Disputes
- Member of the San Diego Superior Court Mediation Panel

- Over 60 hours of mediator skills training including successful completion of National Conflict Resolution Center's Mediator Credentialing Program

REPRESENTATIVE CASES

Successfully mediates volatile disputes involving high conflict personality types and emotional/interpersonal disputes.

PROFESSIONAL EXPERIENCE

National Conflict Resolution Center: Mediator, 2009 - present

Member of the San Diego Superior Court Mediation Panel; Solo and co-mediations for various types of disputes: Small claims, parent/teen, neighbor, HOA, etc.

HBC International: Legal Consultant, 2007 - present

Contracts, negotiations, creation/implementation of policies and procedures involving employee management.

MEMBERSHIPS

- American Bar Association
- State Bar of California
- San Diego Superior Court Mediation Panel

EDUCATION

- University of San Diego School of Law, JD (2007)
- Institute on International and Comparative Law; Florence, Italy/London, England, Certificate in International Law (2006)
- New York University, MA in Arts Administration (2002)
- University of Southern California, BA in International Relations (1997)
 - *summa cum laude*; Valedictorian of the School of International Relations.

FEES: \$300 per hour, with a \$150 filing fee per party