



John C. Edwards, Esq. is on NCRC's Commercial, Construction Defect, Employment/Workplace and Real Estate Panels.

Mr. Edwards has been practicing civil litigation since 1977, representing both plaintiffs and defendants in a broad range of subjects. Since beginning his mediation practice in 2002, Mr. Edwards has successfully mediated hundreds of cases including commercial and residential real estate matters, professional malpractice, personal injury, probate, employment, and business disputes. He is known for bringing passion and commitment to helping people resolve legal conflict with integrity, respect, confidence and hope in order to avoid adversarial contests which are too costly, inefficient and painful for many people to survive. His experience, training and insight have given him the foundation to successfully work with high conflict personalities and cases in which emotions run high.

EDUCATION

- University of California, Hastings College of Advocacy
- University of San Diego, Law School, J.D.
- San Diego State University, B.A., Psychology

MEDIATION TRAINING

- Harvard Law School Program of Instruction for Lawyers, Mediation Workshop, 2001
- Civil Mediation Training, Academy of Dispute Resolution, 1998
- State Bar of California Mediation Skills Training, 1997

TRAINING PRESENTATIONS

- NCRC Introductory Mediation Skills Training (2006-2008)
- NCRC Winter Institute Advanced Mediation Skills Training (2008-2010)
- High Conflict Institute, Understanding and Managing High Conflict Personalities (2009-2010)
- Conducted workshops on workplace conflict for attorneys, human resources professionals, and co-workers in diverse industries, including community colleges, universities, a power plant, and various other private industries
- Numerous seminars for law firms and Bar associations

TYPES OF CASES

Real Estate

Nondisclosure of material defects in residential purchases, broker and agent liability, disputes over easements and property lines, enforcement of CC&R's, construction defects, civil engineer liability, and commercial lease disputes.

Employment

Wrongful termination including claims of sexual harassment, discrimination, violence and public policy violations

Business

Partnership dissolution, breach of contract, copyright and unfair competition

Personal Injury

Wrongful death and serious injury involving automobile and motorcycle accidents, premises liability, medical/dental malpractice

Probate, Estates and Trusts

Disputes between and among heirs, beneficiaries, trustees and executors over distribution of assets and administration of trusts.

TESTIMONIALS

“Thank you so much for mediating our case. You, yourself, and your techniques and abilities settled this case. I doubt any other mediator could have done so... What I watched you accomplish is something I have never seen, never had a mediation approached in this way, even from those who claim to work with personalities. With your talents and personality, I would be surprised if you ever have an open slot in your mediation schedule.”

“That was an incredibly successful mediation! What happened yesterday is the classic example of the power of facilitative mediation. We came prepared to trust completely in John. John is the greatest. He has outstanding intuition and a wonderful way with people. He is perfectly suited to the mediation mode and I am in awe.”

“Dave and I want to thank you for making a difficult situation so much easier for us. Your guidance helped to make me feel so much more comfortable and composed. We can see that you are truly a good person who is very good at what he does.”

“This is a *long* overdue letter to thank you for your yeoman efforts in resolving this matter.... I feel confident that this particular mediation will occupy its own special place in your pantheon of war stories. I need to voice, however, my strong belief that without your participation, this case would likely be heading to trial. On behalf of my clients, let me thank you for your dedication to achieving a fair result, and your demeanor in handling at least one distraught party. While this is the first time that you and I have worked together, I sincerely hope that it will not be the last.”

PROFESSIONAL EXPERIENCE

- John C. Edwards Mediations, 2010-present
- Radford & Edwards, 2007-2009
- Sole Practitioner, San Diego, CA, 1998-2006
- Raffee & Edwards, San Diego, CA, Partner, 1985-1998
- Law Offices of Philip Raffee, Associate, San Diego, CA, 1980-1985
- Savitz & McCabe, Associate, San Diego, CA, 1977-1980

MEMBERSHIPS

- State Bar of California
- U.S. District Court: Southern District (1977), Central District (2001)
- U.S. Court of Appeals, Ninth Circuit (1980)
- California Real Estate Broker (2004)
- Southern California Mediation Association, Professional Member
- Association for Conflict Resolution, Practitioner
- American Bar Association, Section of Dispute Resolution, Practitioner
- San Diego County Bar Association
- Martindale-Hubbell “AV” rated

FEES

- Superior Court Civil: \$150 per hour for each of the first two hours, \$400 per hour thereafter
- All other cases: \$400/hour
- \$150 administrative fee per party